Four Major Ethical Considerations

in Implementing Intrusive Behaviour Programs



Presented by:

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Board Certified Behavior Analyst at Doctoral level (BCBA-D). Registered Psychologist with College of Psychologists of Ontario, specializing in rehabilitation and counselling for children, adolescents, adults, families and organizations. Registered member of Canadian Health Services Providers in Psychology (CHSPP).

Dr. Linder is Clinical Director at Brain Injury Services of Hamilton (BIS) and Central West Specialized Developmental Services (CWSDS) and Adjunct Associate Professor at McMaster University. Dr. Linder is senior partner with Pryor, Linder and Associates and provides supervision to behaviour therapists and psychometrists servicing institutions and community agencies for the developmentally disabled, brain-injured, and school boards.

Dr. Linder founded Safe Management Group Inc (SMG) providing staff training in crisis intervention and professional staffing to implement advanced behaviour programs for those with severe aggressive behavioural disorders.

Dr. Linder also founded Autism Behaviour Habilitation Services (ABHS) providing intensive behaviour interventions (IBI) to children with autism spectrum disorders.



This talk will review the history of behavioral programming "philosophies" from the perspective of a 29-year, privatepracticing, clinical behavior analyst in Ontario . The emphasis will be on a common clinical dilemma – when should intrusive techniques be implemented? It will be suggested that our history has made it very difficult to resolve this dilemma due to shifting philosophies. It will examine in detail four major ethical considerations the behavior analyst faces when considering implementing intrusive behavioral programs in residential settings. First, *environmental prerequisites* of the consistent implementation of structured daily activity schedules (DAS) that afford adequate levels of attention, functional activity and opportunities for learning skills will be discussed. Three years of baseline data and one year of intervention data will be presented about the level of DAS implementation in six residential settings servicing adults with acquired brain injuries. Second, standards will be suggested for *crisis intervention training* that require individualized physical intervention techniques that integrate well with behavioral programs. The Safe Management Group Inc. program will be presented with emphasis on how it works with behaviour analyst programming and data regarding its effectiveness in training knowledge and performance competencies. Third, agency-approved behavioral programming standards that are monitored by an arms-length standards review committee to insure program defensibility and quality assurance will be presented. A 12-year agency system will be presented with data regarding its results. And fourth, a hands-on **standard** for conducting behavioural programming assessments will be discussed with case results presented of one-day assessments of escape extinction of severe aggressive behaviour.

When: Thursday November 27th, 2014

Time: 8:30—4:30

Location: Oakville, Ontario

To register for these workshops, please contact: smg@safemanagement.org or

call 905-849-0967

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The cost for this workshop is \$199.00, lunch will be provided.